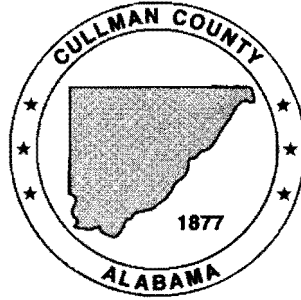


Cullman County Commission

JAMES D. GRAVES
Chairman

CULPEPPER & ASSOCIATES, LLC
County Attorney



DARRELL HICKS
Associate Commissioner, Place 1

STANLEY YARBROUGH
Associate Commissioner, Place 2

TO: All Cullman County Employees
FROM: James Graves, Chairman
DATE: December 22, 2011
SUBJ: Cullman County Policy on Courthouse Closing and Road Closings*

In order to ensure a consistent policy on closing the Cullman County Courthouse or the closing of county roads during inclement weather or other emergencies, the following are the approved standards by which county government will operate:

- Courthouse Policy -

1. The Cullman County Courthouse will open each work day as scheduled.
2. The Cullman County Courthouse will not be closed due to inclement weather.
3. If the county experiences inclement weather during non-working hours, each department head will determine whether their respective office will open for business the following work day. Each department head will decide if opening hours will be delayed or hours curtailed. Employees who do not report for work due to the office being closed may take annual leave, personal leave, or comp time, otherwise it will be an unpaid leave day.
4. If inclement weather is experienced during working hours, each department head will decide if their respective office will remain open or close early. Employees who leave early may take annual leave, personal leave, comp time, or unpaid leave.
5. If the Cullman County Courthouse is affected by any emergency like an extended power outage, gas main break, flooding, water emergency, or any other event of a serious enough nature, the Cullman County Commission may order the courthouse closed until conditions improve.

- Road Closures -

6. According to State of Alabama law, roads may not be officially closed unless properly barricaded. Due the fact that resources are not available to do this county wide, Cullman County roads will not be closed. Proper public information will be made available as to the hazardous nature of traveling these roads and advisories will be issued as warranted. Cullman County EMA will advise the news media of the road conditions as needed throughout emergency situations.
7. While county-controlled roads will not be closed, keep in mind that State and U.S. Highways may be closed by public safety officials if conditions warrant. The same is true for city streets.

*Policy adopted January 8, 2001