To: Judy Bradford HR Manager

Cullman County Personnel Board Cullman, AL 35055

Part-Time and/or Temporary employees, Non-Classified employees and employees who have not completed their probationary period have no appeal rights to the Cullman County Personnel Board.

An employee desiring to appeal any disciplinary action directed against him/her must first exhaust any administrative remedy provided by the Cullman County Appeals Procedure for Adverse Action.

On this date, _	, I hereby appeal to the Cullman County Personnel	Board my:
	□Dismissal	
	□Suspension	
	□Demotion	
I,	☐ Admit the charge(s) brought against me	
	☐Deny the charge(s) brought against me.	
	□ Other	
The disciplinar	ary action taken against me should not be effective because of the following reasons:	
	☐ The action is too severe.	
	☐I am not guilty of the charge(s) brought against me	
	□Other	
The relief I see	eek is	
	Signature:	
	Department/Classification:	
	Mailing Address (Home):	
	City, State, Zip:	
	Telephone:	

Please attach any previous discussions by supervisor and/or department head that relates to this request.