CULLMAN COUNTY SHERIFF'S OFFICE PAY PLAN

Adopted 9/28/2017, Last Revision Date 9/20/2025

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S1	14.14	14.58	15.04	15.51	16.00	16.50	17.02	17.56	18.11	18.68
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	19.26	19.87	20.49	21.13	21.80	22.48	23.19	23.92	24.67	25.44

Job Titles
Records/Administrative Clerk
Payroll Clerk

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S2	15.61	16.10	16.61	17.13	17.66	18.22	18.79	19.38	19.99	20.62
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	21.27	21.93	22.62	23.33	24.06	24.82	25.60	26.40	27.23	28.09

Job Titles
Communications Specialist-Non APOST
Deputy-Non APOST
Detention Deputy-Non APOST
Records Supervisor

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S3	17.27	17.81	18.37	18.95	19.54	20.16	20.79	21.44	22.12	22.81
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	23.53	24.27	25.03	25.81	26.62	27.46	28.32	29.21	30.13	31.07

Job Titles
Communications Sergeant-Non APOST
Detention Sergeant-Non APOST
Sergeant-Non APOST

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S4	19.13	19.73	20.35	20.99	21.65	22.33	23.03	23.75	24.50	25.27
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	26.06	26.88	27.72	28.59	29.49	30.42	31.37	32.36	33.37	34.42

Job Titles
Communications Director
Communications Lieutenant-Non APOST
Deputy-APOST
Deputy-Retiree
Deputy-Retiree SRO
Detention Deputy-APOST
Detention Lieutenant-Non APOST
Evidence Custodian
IT Specialist
Lieutenant-Non APOST
Maintenance Specialist-APOST

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S5	21.20	21.87	22.55	23.26	23.99	24.74	25.52	26.32	27.15	28.00
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	28.88	29.79	30.72	31.69	32.68	33.71	34.77	35.86	36.98	38.15

Job Titles
Captain-Non APOST
Detention Captain-Non APOST
Detention Sergeant-APOST
Investigator-APOST
Office Manager
Sergeant-APOST

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S6	23.54	24.28	25.04	25.83	26.64	27.48	28.34	29.23	30.15	31.09
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	32.07	33.08	34.11	35.19	36.29	37.43	38.60	39.82	41.07	42.36

Job Titles
Detention Lieutenant-APOST
Lieutenant-APOST
Director-K9 Operations

Effective 9/20/2025
Approved By Matt Gentry, Cullman County Sheriff

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S7	26.13	26.95	27.80	28.67	29.57	30.50	31.46	32.44	33.46	34.51
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	35.60	36.71	37.87	39.06	40.28	41.55	42.85	44.20	45.59	47.02

Job Titles Captain-APOST Detention Captain-APOST
Chief Clerk

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S8	29.07	29.98	30.92	31.90	32.90	33.93	35.00	36.09	37.23	38.40
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	39.60	40.85	42.13	43.45	44.82	46.22	47.67	49.17	50.71	52.31

Job Titles Major-APOST

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S9	32.32	33.33	34.38	35.46	36.57	37.72	38.91	40.13	41.39	42.69
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	44.03	45.41	46.84	48.31	49.83	51.39	53.00	54.67	56.38	58.15

Job Titles Chief Deputy-APOST

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Approved By Matt Gentry, Cullman County Sheriff