



CULLMAN COUNTY COMMISSION

VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	8/25/2026	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	MECHANIC OR SR. MECHANIC	
DEPARTMENT	COUNTY GARAGE	
STATUS	☒ Full-time ☐ Part-time ☐ Temporary/Seasonal (Monday-Thursday 6:00am-4:30pm. Occasional Overtime may be required.)	
PAY GRADE	Grade C7 OR C8, Step TBD (based on skills/experience)	
POSITION DESCRIPTION	Mechanic: The employee is responsible for performing vehicle repair and maintenance. Analyzes, diagnoses and repairs vehicle engines and major vehicle components. Assists with heavy equipment repair and maintenance as needed. Senior Mechanic: The employee repairs engines, brake systems, clutches, rear ends, transmissions, electrical systems, heating and cooling systems. Changes and repairs tires and performs scheduled maintenance on vehicles. Welds and fabricates parts and bodies as needed.	
REQUIREMENTS FOR POSITION	• Knowledge of operating principles of gasoline and diesel engines, transmissions, differentials and axle assemblies. • Knowledge of vehicle components to include brakes, hydraulic systems, engines, fuel systems, electrical systems and tires. • Ability to use hand and machine tools and equipment used in automotive repair. • Should possess a valid Alabama Class "A" CDL (or ability to obtain a Class A CDL within one year of employment) if required and have a driving record that meets standards set by the county's insurance carrier. • Should possess A/C Certification (or the ability to obtain certification within 6 months of employment) if required. This is a "safety-sensitive" position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a "safety-sensitive" position.	
EDUCATION	Must possess a high school diploma or equivalent. Prior experience is preferred (required for a Sr. Mechanic).	
HOW TO APPLY	Employment applications are available on our website at www.co.cullman.al.us , or from the Personnel Department at the County Courthouse, 500 2nd Ave SW-Room 109, Cullman, AL 35055. Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or: Mailed to: 500 2nd Ave SW, Cullman, AL 35055 Emailed to: personnel@co.cullman.al.us Faxed to: (256) 775-4670 The Personnel Department may be contacted at (256) 775-4884	

Cullman County Commission is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability, or any other protected status.