



CULLMAN COUNTY COMMISSION

VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	2/4/2026	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	LIFEGUARD/CONCESSIONS (9 OPENINGS)	
DEPARTMENT	PARKS & RECREATION - SMITH LAKE PARK	
STATUS	<input type="checkbox"/> Full-time <input checked="" type="checkbox"/> Part-time <input checked="" type="checkbox"/> Temporary/Seasonal (Schedule will vary; nights, weekends, and holidays, depending on events.)	
PAY GRADE	\$12.33/hr (Grade C1, Step 4)	
POSITION DESCRIPTION	Employee will be responsible for: seasonal lifeguard duties for Smith Lake Park, all pool cleaning and maintenance, concessions for various parks and events, and working at all of the various county parks, as needed, in different capacities. (ex. Concession, housekeeping, customer service) Other duties as assigned.	
REQUIREMENTS FOR POSITION	<ul style="list-style-type: none">• Must have AED, CPR, First Aid and Lifeguard Certifications• Prior customer service experience• Ability to work nights, weekends, and holidays as needed• Ability to work in a fast paced, multi-tasking environment <p>This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.</p>	
EDUCATION	Previous lifeguard experience preferred.	
HOW TO APPLY	<p>Employment applications are available on our website at www.co.cullman.al.us , or from the Personnel Department at the County Courthouse, 500 2nd Ave SW-Room 109, Cullman, AL 35055.</p> <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p style="text-align: center;">Mailed to: 500 2nd Ave SW, Cullman, AL 35055 Emailed to: personnel@co.cullman.al.us Faxed to: (256) 775-4670 The Personnel Department may be contacted at (256) 775-4884</p>	

Cullman County Commission is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability or any other protected status.