



CULLMAN COUNTY COMMISSION

VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	11/4/2025	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	CHIEF APPRAISER	
DEPARTMENT	REAPPRAISAL OFFICE	
STATUS	☒ Full-time ☐ Part-time ☐ Temporary/Seasonal (Office Hours, Monday-Friday 8:00am -4:30 pm. Occasional overtime may be required.)	
PAY GRADE	Grade C9, Step TBD (based on qualifications and experience)	
POSITION DESCRIPTION	The employee appraises and fixes value on all residential, commercial, industrial and rural properties in the county. Measures and lists all new construction. Supervises, assigns and reviews work of office personnel. Plans and organizes time schedules, collection of data and field reviews to be conducted, data to be entered into the CAMA system, and other various activities. Interviews applicants, assists in hiring new employees, and conducts performance evaluations. Other duties may be assigned.	
REQUIREMENTS FOR POSITION	• Knowledge of county rules, regulations, policies, and procedures. • Knowledge of the Cullman County roadway system. • Reading skills to comprehend policies and procedures, technical materials, maps, laws, etc. • Writing skills to prepare reports, correspondence and memos. • Drawing skills for sketching buildings. • Math skills to calculate values, costs if improvements, measure buildings, etc. • Ability to communicate effectively with co-workers, taxpayers, state and local officials and the general public. • Must possess practical experience in extensive commercial, industrial apartment, farm and residential property commensurate with the requirements of the Department of Revenue guidelines for an appraiser in the State of Alabama. • Must possess certification as an Alabama Certified Appraiser through the Alabama Department of Revenue with the ability to maintain certification requirements. • Must have a valid driver's license and an acceptable driving record that meets the County insurance carrier's standards for coverage	
EDUCATION	Must possess a high school diploma or equivalent with at least two years of college level courses in business administration, accounting, taxation, law, property valuation or related fields preferred. Prior appraisal training with five years of practical experience preferred.	
HOW TO APPLY	Employment applications are available on our website at www.co.cullman.al.us , or from the Personnel Department at the County Courthouse, 500 2nd Ave SW-Room 109, Cullman, AL 35055. Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or: Mailed to: 500 2nd Ave SW, Cullman, AL 35055 Emailed to: personnel@co.cullman.al.us Faxed to: (256) 775-4670 The Personnel Department may be contacted at (256) 775-4884	

Cullman County Commission is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability or any other protected status.