



# CULLMAN COUNTY COMMISSION

## VACANCY ANNOUNCEMENT

| VACANCY                   | POSTING DATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | CLOSING DATE                                                        |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| NON-EXEMPT POSITION       | 10/1/2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | POSTED UNTIL POSITION IS FILLED<br>(POSTED FOR A MINIMUM OF 7 DAYS) |
| JOB TITLE                 | EQUIPMENT OPERATOR I (CDL) or ROAD TECHNICIAN (NON CDL)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| DEPARTMENT                | ROAD DEPARTMENT – DISTRICT 1 (WEST SIDE)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                     |
| STATUS                    | <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary/Seasonal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                     |
| PAY GRADE                 | Grade C4, Step TBD or Grade C3, Step TBD (based on skills/experience)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                     |
| POSITION DESCRIPTION      | The employee operates trucks and a variety of other less complex road construction equipment or may operate heavy equipment to perform semi-skilled work in a training mode. Performs routine manual labor as required. Position requires CDL License within 6-months of employment. Other duties as required.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                     |
| REQUIREMENTS FOR POSITION | <ul style="list-style-type: none"><li>• Ability to operate and perform operator maintenance and small repairs on trucks, light tractors, graders, and backhoe.</li><li>• Ability to operate tractor with large mowing attachments or implements to clean and clear right-of-way.</li><li>• Ability to operate compactor roller to compact surfaces, pull grid roller prior to paving.</li><li>• Ability to operate a bucket truck and dump truck.</li><li>• Ability to perform strenuous manual labor, including (but not limited to) operating a chain saw, using axe, bush axe and saw to clear brush; loading and unloading heavy construction materials, shoveling asphalt, dirt, rocks, etc.; installing and cleaning drainpipes.</li><li>• A Class “A” CDL is required for Equipment Operator I.</li><li>• A driving record that meets standards set by the county’s insurance carrier.</li></ul> <p>This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.</p> |                                                                     |
| EDUCATION                 | Must possess a high school diploma or equivalent. Prior experience is preferred.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                     |
| HOW TO APPLY              | <p>Employment applications are available on our website at <a href="http://www.co.cullman.al.us">www.co.cullman.al.us</a> , or from the Personnel Department at the County Courthouse, 500 2<sup>nd</sup> Ave SW-Room 109, Cullman, AL 35055.</p> <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p style="text-align: center;">Mailed to: 500 2<sup>nd</sup> Ave SW, Cullman, AL 35055<br/>Emailed to: <a href="mailto:personnel@co.cullman.al.us">personnel@co.cullman.al.us</a><br/>Faxed to: (256) 775-4891<br/>The Personnel Department may be contacted at (256) 775-4884</p>                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                     |

*Cullman County Commission is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability or any other protected status.*