September 23, 2025

- 1. Call to order and welcome guests
- 2. Call of Roll to Establish Quorum
- 3. Invocation: Clint Haynes
- 4. Pledge of Allegiance: County Attorney Brad Wilson
- **5.** Approve the minutes of August 5, 2025, Meeting, appropriations, expenditures, personnel actions, payroll, and requisitions, and approve all journal entries to be posted
- **6.** Public Comments/Updates

7. NEW BUSINESS

Proclamation: Domestic Violence Awareness Month

- A. Consent Agenda
 - 1.) Consider the surplus of the following items to be auctioned on Gov Deals or by any means necessary
 - 2008 International 4300 Bucket Truck (Vin # 1HTJTSKM38H665031)-Road Department
 - 2007 Ford F-150 (Vin # 1FTPW14V27KC94590)-Road Department
 - Cat 318 HYD Excavator (Serial # 3LR00382)-Road Department
 - 2015 Solesbee Thumb Model MT1850 (Serial # 91918)-Road Department
 - 2005 Chevy Colorado (Vin # 1GCCS148758144828)-Parks
 - 2008 TL Industries Park Model Trailer (Vin # 5CH200R3481153399)-Parks
 - 2008 TL Industries Park Model Trailer (Vin # 5CH200R3681152772)-Parks
 - 2015 Jeep Cherokee (Vin # 1C4PJMAB1FW735059)-Commission
 - 2007 Ford Freestar Van (Vin # 2FMZA51657BA18129)-Commission
 - 2.) Amend the surplus of the following items to retain at the Road Department
 - 2003 FL70 Freightliner (Vin # 1FVABTBV33H317056)
 - 3.) Consider the surplus of a 2022 Dodge Ram 1500 (Vin # 3C6RR7KG9NG331752) to dispose of by Enterprise Fleet Lease-Road Department
- B. Resolution 2025-45: CARTS Third Party Service Contract for FY 2026 and authorize Chairman to sign all related paperwork
- C. Resolution 2025-46: Encouraging the Alabama Legislature to oppose any Legislative changes that would disrupt the SSUT Program's Operations or call the Program's Constitutionality into question
- D. Resolution 2025-47: Vacation of County Road 1536
- E. Resolution 2025-48: Policy regarding credit cards in accordance with Act 2013-211
- F. Resolution 2025-49: Authorize Cullman County Commission to request permission from the Local

Government Health Insurance Board to participate in the Local Government Health Insurance Program. Cullman County plans to change from a self-insured insurance program administered by Blue Cross Blue Shield of Alabama to a fully-insured insurance program through Local Government Health Insurance administered by Blue Cross Blue Shield of Alabama effective January 1, 2026

- G. Resolution 2025-50: Authorize County to apply for state and federal matching funds for airport improvement projects for the Cullman Regional Airport during fiscal year 2026
- H. Consider approval of FY 2026 Budget, effective October 1, 2025, with associated uniform pay increase effective September 20, 2025, to be reflected on October 9, 2025, pay period
- I. Authorize application fee of \$33,300 to the Local Government Health Insurance Board. This fee represents \$50 per Cullman County employee/retiree eligible to participate in the county insurance program per Local Government participation requirements
- J. Authorize the Chairman to sign a Business Associate Agreement between the Local Government Health and Insurance Board and Cullman County Commission per Local Government participation requirements
- K. Consider the renewal of employee/retiree health insurance agreement with Blue Cross Blue Shield of Alabama to be effective October 1, 2025. The medical portion of this agreement would end on December 31, 2025, when Cullman County transitions to the Local Government plan on January 1, 2026
- L. Consider changing to Companion Life Insurance for stop-loss insurance coverage to provide catastrophic insurance claims protection from October 1, 2025, through December 31, 2025, while Cullman County remains self-insured for health Insurance. Estimated premium is \$215,957.25 for this 3-month period
- M. Consider approving Cullman County Retiree Insurance Policy to be effective January 1, 2026
- N. Authorize Chairman to sign the Alabama Department of Youth Services Agency Grant Agreement for FY 2025-2026 in the amount of \$200,000 as the fiscal agent for Cullman County
- O. Authorize Chairman to sign Alabama Department of Youth Services Long Term Detention Subsidy Contract for FY 2026 (October 1, 2025-September 30,2026)
- P. Authorize the annual payment to the ACCA/CRS Worker's Compensation Fund on October 1, 2025, for worker's comp insurance for 10/1/2025 9/30/2026 in the amount of \$390,271.54. This is a savings of \$50,010.15 from last year's payment
- Q. Authorize Chairman to sign the System Safety Security and Emergency Preparedness Program for CARTS
- R. Authorize payment for Trip Master for dispatch software annual maintenance and support for CARTS in the amount of \$15,600 (fund 155-56210-150)
- S. Authorize Chairman and County Administrator to sign NARCOG Title III Aging Contract for FY 2025
- T. Authorize Chairman and EMA Director to sign Certified Local Emergency Manager Salary

- U. Consider letter of support for Fixing Emergency Management for America Act HR 4669
- V. Consider roof replacement at Commission on Aging from Ridgeline Roof & Restoration in the amount of \$33,808.61 (Fund 116-51100-231)
- W. Consider Chairman Clemons nominee, Ricky Kreps, to the Health Care Authority Board to replace Mark Bussman for a 6-year term to expire 6/30/31
- X. Consider Commissioner Watson's nominee, William Calvert, to the Health Care Authority Board to replace Ginger Hogeland, for a 6-year term to expire 6/30/31
- Y. Consider Commissioner Freeman's nominee, Debbie Freeman, to the Health Care Authority Board to replace Lionel Powell for a six-year term to expire 6/30/31
- Z. Consider Chairman Clemons nominee, Kenneth Cornelius, to the E-911 Board for a 4-year term to expire 9/1/29
- AA. Consider Commissioner Watson's nominee, Amanda Stanton, to the E-911 Board for a 4-year term to expire 9/1/29
- BB. Consider Commissioner Duke's nominee, Marc Thrailkill, to the Veteran's Park Memorial Board to replace Colonel Don Fallin
- CC. Consider posting No Loitering signs at the South Parking Lot of the Courthouse
- DD. Consider approval of use of the Courthouse steps for Victim Services to hold their annual Candlelight Vigil on Sunday, October 12, 2025, at 6:00 pm- 7:30 pm
- EE. Consider renewal of Southern Health Partners Agreement for FY 2026 in the amount of \$832,506.12 and authorize Chairman to sign (Fund 001-52200-157)
- FF. Consider entering an agreement with LaBella to prepare Cullman County Solid Waste Management Plan in conjunction with the Solid Waste Authority in the amount of \$20,000 (Fund 511-54100-150)
- GG. Consider authorization for Cullman Caring for Kids to use the Board of Education parking lot to host a car show on November 8, 2025, from 7:00 am-3:00 pm
- HH. Consider payment to AGCOR in the amount of \$133,333 (Fund 001-51000-290)
- II. Consider payment to Peregrine in the amount of \$25,000 for Revenue Department (Fund 001-51500-252)
- JJ. Consider approval of purchase order to be issued on or after October 1, 2025, to ESRI for Reappraisal GIS Mapping (fund 120-51800-182)
- KK. Consider payment to Keet Consulting Services, LLC, for management services for Reappraisal in

the amount of \$50,900 (fund 120-51800-199)

- LL. Consider Agriplex request for \$30,000 for Capital Campaign (Fund 001-51994-291)
- MM. Consider purchase of switches for reappraisal in the amount of \$ 104,330.38 (Fund 120-51800-540)
- NN. Consider the purchase of office equipment from Office Equipment Company for Revenue Department in the amount of \$11,205.68 (Fund 001-51500-211)
- OO. Proposed preliminary plat Denson Farms Subdivision. A minor subdivision containing 2 Lots in Commission District 3. The subdivision is located at 3162 County Road 730, one mile South of Hwy 278 at the intersection of County Road 741
- PP. Proposed preliminary plat Resubdivide of lots 1 and 2 of Piney Ridge Subdivision. A minor subdivision containing 3 Lots in Commission District 4. The subdivision is located on corner of County Road 59 and Hwy 69 South a half mile West of Stoney Lonesome RV Park
- QQ. Consider extension of existing bond in the amount of \$127,195.20 for Kingfisher Subdivision Phase 1C, located in Commission District 1 on the corner of Hwy 278 and County Road 1616
- RR. Request for a temporary variance from Subdivision Regulations requiring all cul-da-sacs to be paved. This request is to allow for gravel cul-da-sacs at the end of CR 1703 and CR 1707 as these cul-da-sacs will be removed and streets will provide continued service to future phases within the subdivision
- SS. Extend Bid # 1444: Service for Sheriff's Office and other County Department vehicles to BERCO, Inc DBA Havoline Xpress Lube
- TT. Extend Bid # 1448: Fog and Scrub Seal to Ergon Asphalt & Emulsions
- UU. Extend Bid # 1464: for one or more Manufactured Park Model Cabins to Alabama Park Models
- VV. Award Bid # 1489: for Cold laid plant mix to Vulcan Materials, Co. and Advanced Asphalt Products based on vicinity and availability
- WW.Award Bid # 1490: for one or more ADA Park Model Cabins to Alabama Park Models, LLC
- **8.** The next Commission Work Session will be on Tuesday, October 21, 2025, at 4:00 p.m. in the Commission Meeting Room
- 9. The next Commission Meeting will be on Tuesday, October 21, 2025, at 6:00 p.m. in the Commission Meeting Room
- **10.** Adjourn